



THE INTERNATIONAL SCHOOL  
OF AZERBAIJAN

engage. empower. Inspire.

# K-to-12 CHILD PROTECTION EDUCATOR TRAINING

THE INTERNATIONAL SCHOOL OF AZERBAIJAN  
THURSDAY 7th & FRIDAY 8th FEBRUARY

- a deeper level of international training -



## Aims:

- To equip your new and experienced staff with Safeguarding responsibilities, and to promote, embed, implement and improve upon school child safeguarding policies and protection measures.
- To respond appropriately within the school's context to child protection concerns.
- To enable those attending to immediately put into action points they have learnt on return to school!

## HOW TO REGISTER:

Click the Training link [www.icpa.co.uk](http://www.icpa.co.uk) or email [training@icpa.co.uk](mailto:training@icpa.co.uk)

Registration deadline is **THURSDAY 20<sup>TH</sup> DECEMBER**

2-Day Course Cost £760 per person

❖ Course designed around the standards set by the United Nations Convention on the Rights of the Child (UNCRC), the International Task Force on Child Protection and linked to standards set by accreditation agencies.

❖ Based on best practice standards developed by Education Authorities and practitioners from numerous countries around the world.

❖ Follows the standards set by British Schools Overseas (BSO) and Keeping Children Safe in Education in the UK, this course focuses on how these standards can be implemented in international settings and what this means the reality of your local context.

❖ Unique opportunity to meet peers nationally and regionally. ICPA will link you beyond this event to discuss and share issues and experiences into the future. You are not alone!

**Book early  
to ensure a  
place!**

**Training is capped at 40 places to ensure maximum interaction and shared experience. Registration will be on first come basis as there is already a substantial level of committed interest**

## WHAT THE TRAINING WILL COVER

- Understand roles and capabilities
- Develop systems for operating in locations where external services are limited – *A framework for developing a Mapping tool for your school*
- A monthly checklist for designated staff - *What you can do month by month to embed CS in your particular school*
- Safer recruitment
- Developing your code of conduct
- Responding to allegations against staff
- Responding appropriately to concerns about children (and their family)
- Ensuring policies and procedures are relevant, in place and reviewed
- Ensuring that staff and volunteers receive adequate training
- Raising awareness throughout the whole community
- Consider Compliance, Risks and Liabilities
- Understand internal monitoring and evaluation - Self-audit tool
- Planning a framework for training and knowledge checking in your school
- Responding to and supporting staff in receiving disclosure form a child

**Certificate of attendance will be issued to all participants attending the full two day course**

**Hosted by The International School of Azerbaijan (TISA)**

**2-DAY COURSE COST  
£760 per person**

**Please Register [HERE](#)  
DEADLINE: DECEMBER 20, 2018**

*Information for out of Country Participants*

## VISAS

Most international visitors to Azerbaijan need to obtain a visa prior to entry. This process is now straight forward and can be carried out [online](https://evisa.gov.az/en/) (<https://evisa.gov.az/en/>). Applicants should apply for business visas, which will take approximately three working days to issue and have a cost of **20 USD**.

## HOTEL

Hotel Accommodation for the training will be at **The Park Inn Hotel** in Baku. Park Inn is a well situated business hotel that offers our school excellent rates. The bed and breakfast rate established for the training will be **109 AZN** per night. TISA will manage all bookings and participants will pay the hotel directly on check in.

## TRANSPORT AND MEAL

The school will provide transport to and from the hotel on a daily basis.

Breakfast will be provided by the hotel each day. Lunch and snacks will be provided by school.

**REGISTRATION DEADLINE:  
December 20, 2018**

**Travel Questions / Inquiry**  
**NIGAR ALIYEVA**  
[naliyeva@tisa.az](mailto:naliyeva@tisa.az)

**How to Register: click the Training link [www.icpa.co.uk](http://www.icpa.co.uk) or email [training@icpa.co.uk](mailto:training@icpa.co.uk)**

## The Trainers:

**Tim Gerrish OBE** is a highly committed and commended International Child Protection expert with extensive experience in advising on child safeguarding risk management issues and investigations. He specialises in advising international school leaders, conducting audits and evaluations as well as developing and delivering top class training on child safeguarding for international schools and high profile organisations all around the world. Tim is an accredited consultant to the Council of International Schools (CIS), Council of British International Schools (COBIS) and Federation of British International Schools in SE Asia (FOBISIA). He is a proactive leader and trainer who is passionate about building partnerships in an effort to ensure children are better protected globally.

### Background

Tim is Founder and Director of International Child Protection Advisors (ICPA) Ltd, [www.icpa.co.uk](http://www.icpa.co.uk), his background is in law enforcement with 30 years experience as a detective with Scotland Yard in London. He was also head of the UK's National Criminal Intelligence Service Serious Sex Offender unit before working with the Child Exploitation and Online Protection centre (CEOP). At CEOP his role was Head of International Partnerships, working with international schools, foreign governments, law enforcement agencies and child protection practitioners overseas. He has extensive experience of working with schools and other organisations all around the world.

**Kate Beith** is an International School Safeguarding Consultant. In her commitment to keeping children safe, Kate understands the challenges facing international schools. She is recognised for her work in leading safeguarding development across a group of international schools in China, Korea, Singapore and Myanmar. Kate has worked with Tim for a number of years, and has now joined him to offer a range of customised advanced level training for those working in international schools. Her work as an early years educator also gives her the experience to also support Safeguarding in this specialist area for young children.

### Background

After studying at Goldsmith's College, London University, Kate taught in the primary sector in London, Oxford and Surrey. She then became principal of a large early years College where protecting children was at the heart of the school. She campaigned on several child protection issues at government level. During this time Kate consulted internationally with schools in Japan, Germany and the British Council in the Maldives. From 2007 until 2018 Kate worked for a recognised group of international colleges as Deputy Director of Schools leading Safeguarding and Early Years across China, Korea, Singapore and Myanmar. Most recently Kate completed an MA in 'Working with Children and their Families' at Pen Green Children's Centre and Research Base, Leicester University.

Kate has worked extensively with child protection experts internationally and in the UK and is a member of the CIS International Child Protection Task Force. She is also experienced in developing bespoke Safeguarding training materials, leading internal investigations and giving support to Heads leading child protection issues and managing allegations.